

CHUKA



UNIVERSITY

UNIVERSITY EXAMINATIONS

EXAMINATION FOR THE AWARD OF DEGREE OF BACHELOR OF ARTS IN SOCIOLOGY

SOCI 344: SOCIOLOGY OF WORK AND OCCUPATION

STREAMS: SOCI-BA-REGULAR

TIME:2 HOURS

DAY/DATE: THURSDAY 13/04/2023

2.30 P.M. –4.30 P.M.

INSTRUCTIONS

Answer Questions One and any other Two

SECTION A

Question one- 30 marks

- a) On which principles should, according to Max Weber, be based on work organization of bureaucracy (10 marks)
- b) Identify and explain any three alternatives to punishment commonly applied by managers in work place scenario (6 marks)
- c) Differentiate self-fulfilling prophecy and management towards objectives as proven methods of increasing work motivation (4 marks)
- d) Use appropriate examples to discuss the characteristics of work in modern society (10 marks)

SECTION TWO

Questions two (20 marks)

- a) The nature of work is a dynamic concept that continues to change. In view of this, elucidate contemporary factors that affects the nature work (10 marks)
- b) Use appropriate examples to discuss the characteristics of a profession. (10 marks)

Question three (20 marks)

- a) Examine research methods that are applicable in the sociology of work. (10 marks)
- b) Managers have the full range of rewards at their disposal, use hypothetical examples to elucidate such rewards. (10 marks)

Question four (20 marks)

- a) Maslow is one of the most important authors who dealt with the motivation of workers. Discuss (10 marks)
- b) Identify and explain the main tenets of principles of administrative management theory by Fredrick Taylor (10 marks)

Question five (20 marks)

- a) In order for a punishment to achieve its goals, certain fundamental principles should be observed: Discuss (10 marks)
 - b) Examine factors that play a significant role in employee productivity (10 marks)
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