

CHUKA

UNIVERSITY



UNIVERSITY EXAMINATIONS

**EXAMINATION FOR THE AWARD OF DEGREE OF MASTER OF
EDUCATION IN EDUCATIONAL MANAGEMENT**

EAPE 816: CHANGE AND INNOVATION

STREAMS: M.ED (PT)

TIME: 3 HOURS

DAY/DATE: WEDNESDAY 07/08/2024

2.30 P.M. – 5.30 P.M.

INSTRUCTIONS

- **Answer question one and any other two**
- **Do not write anything on the question paper**

Question one

- Analyze the role of technological advancements as a driver of educational change. (5 marks)
- How can educational institutions balance the technologies with the preservation of essential traditional pedagogical practices? (5 marks)
- Examine the challenges educational institutions face in implementing change and innovation. (10 marks)
- Using the Six-Step Model, describe each stage in the process of planned change and innovation within the field of education. Offer a hypothetical scenario to demonstrate the application of each step in a school environment (10 Marks)

Question Two

- Discuss the role of leadership in driving successful change and innovation in educational institutions (7 Marks)

- b) Evaluate the impact of structural inertia on organizational change efforts. Using examples from different sectors, analyze how structural inertia impedes change and discuss strategies for overcoming it. (8 marks)

Question Three

Discuss the role of educational change in addressing societal needs and preparing students for the future. How can educational institutions effectively align their programs with the evolving demands of the 21st century workforce? (15 marks)

Question Four

Evaluate the impact of resistance to change on the effectiveness of educational initiatives. Using real-world examples, analyze strategies for overcoming resistance and gaining support for innovative practices in schools. (15 marks)

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