
CHUKA



UNIVERSITY

UNIVERSITY EXAMINATIONS

THARAKA CAMPUS

SECOND YEAR EXAMINATION FOR THE AWARD OF MASTERS DEGREE IN
BUSINESS ADMINISTRATION

MBAD 844: HUMAN RESOURCE PLANNING

STREAMS: MBA Y2S1

TIME: 3 HOURS

DAY/DATE: WEDNESDAY 5/12/2018

2.30 P.M - 5.30 P.M.

INSTRUCTIONS:

- Answer ALL Questions
- Do not write anything on the question paper

- (a) Explain the uses of a job analysis in Human Resource Planning. [10 Marks]
- (b) Explain the relationship between Human Resource Planning and Organizational Planning. [5 Marks]
- (c) Explain the pitfalls of Human Resource Planning. [10 Marks]
2. (a) Analyze the process of Human Resource Planning. [15 Marks]
(b) Discuss the process of implementing a career development programme. [10 Marks]
3. (a) Explain the meaning of management successive plan. [2 Marks]
(b) Explain the importance of Human Resource Planning for Kenyan organization? [15 Marks]
(c) Explain the techniques of induction programme. [5 Marks]
4. (a) Discuss the steps involved in succession planning. [15 Marks]
(b) You have been asked by an organization to draft a promotion policy for employees. Explain the area you think you should consider while applying such a policy. [10 Marks]

