

CHUKA



UNIVERSITY

UNIVERSITY EXAMINATIONS

**EXAMINATION FOR THE AWARD OF
DIPLOMA IN LEADERSHIP AND PUBLIC ADMINISTRATION**

LAPA 0211: PLAN IMPLEMENTATION AND DEVELOPMENT MANAGEMENT

STREAMS: DIP (LAPA) Y2S2

TIME: 2 HOURS

DAY/DATE: TUESDAY 14/04/2020

2.30 PM – 4.30 PM

INSTRUCTIONS:

ANSWER QUESTION ONE AND ANY OTHER TWO

QUESTION ONE

- (a) Describe the steps involved in program planning and development. [10 marks]
- (b) Discuss the purpose of leadership development plan. [10 marks]
- (c) Explain the processes involved in creating a personal leadership development plan. [10 marks]

QUESTION TWO

- (a) “Monkey see monkey do” explain this concept in relation to modelling good leadership. [10 marks]
- (b) “Training leaders is a waste of organization resource”. Discuss [10 marks]

QUESTION THREE

- (a) Identify and explain tools for managing development and implementing plans. [10 marks]

- (b) Discuss the pitfalls of organizations depending only on laid down plans in carrying out their operations. [10 marks]

QUESTION FOUR

- (a) “it takes an organization to raise a leader”, with reference to Martin Luther King and Mahatma Gandhi explain this concept. [10 marks]
- (b) Describe the process of plan implementation. [10 marks]

QUESTION FIVE

- (a) Analyse the challenges of managing a working relationships of multiple actors. [12 marks]
- (b) Discuss alternative ways of paying for infrastructure for Tharaka-Nithi county government. [8 marks]
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