

THARAKA



UNIVERSITY

COLLEGE

(A Constituent College of Chuka University)

UNIVERSITY EXAMINATIONS

**EXAMINATION FOR THE AWARD OF
DOCTOR OF PHILOSOPHY OF EDUCATION**

EAPE 913: MANAGING EDUCATIONAL CHANGE

STREAMS: PHD

TIME: 3 HOURS

DAY/DATE: TUESDAY 21/04/2020

2.30 PM – 5.30 PM

INSTRUCTIONS:

- **Answer Question One and any other Two**
- **Do not write anything on the question paper**

Question One

- (a) Nowadays change become more universal and essential in all organization. Discuss. [10 marks]
- (b) Analyze the importance of change management in nurturing the competitive advantages in education. [10 marks]
- (c) Outline and explain the factors that contribute to individual and organizations resistance in education. [10 marks]

Question Two

Identify five forces of change in education and critically highlight how educators can utilize them to potentially benefit the system in Kenya. [15 marks]

Question Three

Provide an informed discussion on how to overcome resistance to change in education system. [15 marks]

Question Four

Assuming you were an administrator of an educational based organization and you are asked to lead change. Describe the major steps you would consider important. [15 marks]
