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CHUKA & EMBU

**EXAMINATION FOR THE AWARD OF
CERTIFICATE IN PROJECT PLANNING AND MANAGEMENT**

PPMA 00131: GROUP DYNAMICS IN PROJECT PLANNING AND MANAGEMENT

STREAMS: CERT (PPMA)

TIME: 2 HOURS

DAY/DATE: THURSDAY 09/08/2018

11.30 AM – 1.30 PM

INSTRUCTIONS:

Answer Question One and any other Two Questions

Question One

- (a) Define the following terms [2 marks]
- (i) Group
 - (ii) Group dynamics
- (b) Identify and explain two broad categories upon which groups are categorized. [8 marks]
- (c) Explain five importance of studying groups. [10 marks]
- (d) Explain the reasons for the emergence of informal groups within project contexts. [10 marks]

Question 2

Discuss the stages of group progression/formation. [20 marks]

Question 3

- (a) Discuss various characteristics of groups. [10 marks]

- (b) Explain five roles that different members play within a group context. [10 marks]

Question 4

- (a) Identify four limitations of belonging to an informal group. [4 marks]
- (b) Discuss the Eight Cs for effective team building among groups. [16 marks]

Question 5

- (a) Socialization process refers to a model that describes how individuals are influenced by their passage through the group and how their passage in turn changes the group. The group socialization model consists of 3 processes. Discuss. [10 marks]
- (b) To cope with the decisional conflict, some groups rely on a variety of decision limiting strategies. Discuss. [10 marks]
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