

CHUKA



UNIVERSITY

RESIT/ SPECIAL EXAMINATIONS

**EXAMINATION FOR THE AWARD OF
BACHELOR OF AGRIBUSINESS MANAGEMENT AND BACHELOR OF
AGRICULTURE ECONOMICS**

**AGEC 332/AGBM 332: HUMAN RESOURCE MANAGEMENT AND INDUSTRIAL
RELATIONS**

STREAMS: AGECE, AGBM

TIME: 2 HOURS

DAY/DATE: TUESDAY 24/07/2018

2.30 PM – 4.30 PM

INSTRUCTIONS:

ANSWER QUESTION ONE AND ANY OTHER TWO

1. (a) Discuss the managerial functions of Human Resource Management. [10 marks]
- (b) Explain five benefits of internal employee recruitment. [10 marks]
- (c) Explain five factors that an organization should consider when determining employee remuneration. [10 marks]
2. (a) Explain the importance of Human Resource Planning to an organization. [10 marks]
- (b) Explain the challenges that an organization is likely to face where employees competencies are below the required levels needed for effective performance. [10 marks]
3. (a) Explain five factors that can lead to motivation of employees in the education sector. [10 marks]

(b) Discuss any four advantages of adopting on-the-job training to increase competences of employees in an organization. [10 marks]

4. (a) Explain why many employees dislike performance appraisals. [6 marks]

(b) Discuss the key health hazards that employees in the automobile industry may be exposed to. [6 marks]

(c) Explain the reasons why employees join trade unions. [8 marks]
