

**CHUKA**



**UNIVERSITY**

**UNIVERSITY EXAMINATIONS**

**EMBU CAMPUS**

**THIRD YEAR EXAMINATION FOR THE AWARD OF DEGREE  
OF BACHELOR OF EDUCATION (ARTS)**

**BUST 324: HUMAN RESOURCE MANAGEMENT**

**STREAMS: BED (ARTS) (SB) Y3S2**

**TIME: 2 HOURS**

**DAY/DATE:**

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**INSTRUCTIONS: ANSWER QUESTION ONE AND ANY OTHER TWO**

**QUESTION ONE**

- (i) Explain the 5 periods of human resource evolution. [18 marks]
- (ii) Discuss the advisory management functions. [12 marks]

**QUESTION TWO**

- (i) Outline the selection process. [10 marks]
- (ii) Explain the importance of human resource management. [10 marks]

**QUESTION THREE**

- (i) Discuss the advantages and disadvantages of off the job training. [10 marks]
- (ii) Explain the common problems of performances appraisals. [10 marks]

**QUESTION FOUR**

Discuss the following appraisals methods

- (i) Paired comparison method [10 marks]
- (ii) Graphic rating scale method [10 marks]