

CHUKA



UNIVERSITY

UNIVERSITY EXAMINATIONS

EXAMINATION FOR THE AWARD OF MASTER OF BUSINESS ADMINISTRATION

MBAD 844: HUMAN RESOURCE PLANNING

STREAMS: MBAD

TIME: 3 HOURS

DAY/DATE: WEDNESDAY 06/12/2017

2.30 P.M. – 5.30 P.M.

INSTRUCTIONS: ANSWER ALL QUESTIONS

1. (a) You have been invited to deliver a presentation on the process of human resource planning to a group human resource practitioners. Explain the key points in your presentation while highlighting a problem that may occur at each stage of the process. [10 marks]
 - (b) The human resource manager ensures employees are at the right place, doing the right things and at the right time. Explain the measures that may be taken to ensure that this scenario exists in an organization. [10 marks]
 2. (a) Explain the characteristics of human resource planning. [10 marks]
 - (b) Describe the problems that may hinder effective induction of new employees at the workplace. [10 marks]
 3. (a) Explain the factors that influence formulation of a human resource planning policy. [12 marks]
 - (b) Explain the relevance of a good recruitment plan to an organization. [8 marks]
 4. (a) Describe the basic principles of human resource planning that may be applied both to the organization as a whole and to individual sections of any business firm. [12 marks]
 - (b) Explain the relevance of job analysis to an organization. [8 marks]
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