

CHUKA



UNIVERSITY

UNIVERSITY EXAMINATIONS

CHUKA & EMBU

**FIRST YEAR EXAMINATION FOR THE AWARD OF CERTIFICATE
IN PROJECT MANAGEMENT**

PPMA 00132: COMMUNITY LEADERSHIP

STREAMS: CERT (PPMA)

TIME: 2 HOURS

DAY/DATE: WEDNESDAY 07/8/2019

11.30 A.M. – 1.30 P.M.

INSTRUCTIONS:

- **Answer question ONE in section A any other TWO questions in section B**

SECTION A

QUESTION ONE (30 MARKS)

1. (a) Organizations are made up of individuals that exercise greater or lesser degrees of power. Identify the five main types of power exercised in organizations. [10 marks]
2. (a) Motivation is the desire to will or to act, which springs from within the person.

(b) Discuss the psychological factors that influence people to assume leadership. [10 marks]
- (c) You have been requested by the county government to support in identifying youth leaders from your community to implement a youth development project. Discuss various ways that you will employ to locate such leaders. [10 marks]

PPMA 00132

3. (i) What is leadership legitimization? [3 marks]
(ii) Discuss the six ways of justification or legitimizing leadership [7 marks]
(iii) Identify 3 types of leaders and discuss their roles in development [10 marks]
4. (i) Identify at least five theories of leadership [5 marks]
(ii) Differentiate between transactional and transformational leaders [8 marks]
(iii) Discuss the strengths and weaknesses of LMX theory of leadership [7 marks]
5. (a) Define the following terms as used in community leadership [6 marks]
(i) Leadership
(ii) Community leaders
(iii) Manager
- (b) By use of examples, discuss at least eight principles of leadership [8 marks]
- (c) For leaders to be viewed as ethical, they must ensure that everyone is treated with trust, respect and dignity. Explain the main steps to ethical leadership. [6 marks]

SECTION B

2. By use of appropriate examples, discuss in details the five main leadership styles that exist in work environments. [20 marks]
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