

## UNIVERSITY

## **UNIVERSITY EXAMINATIONS**

## EXAMINATION FOR THE AWARD OF DIPLOMA IN COMMUNITY DEVELOPEMENT

**CDEV 0140: BASIC FUNCTIONS OF MANAGEMENT** 

STREAMS: DIP CDEV TIME: 2 HOURS

DAY/DATE: FRIDAY 06/12/2019 8.30 A.M. – 10.30 A.M.

## **INSTRUCTIONS:**

- Answer question one and any other two
- 1. (a) Define the term management. (2 marks)
  - (b) Mintzberg proposed ten roles of management. Discuss these roles. (10 marks)
  - (c) Discuss briefly the importance of planning function in an organization. (10 marks)
  - (d) Compare and contrast the classical theories and the behavior approaches to management. (8 marks)
- 2. (a) Highlight some of the environmental constraints that face today's managers. (10 marks)
  - (b) Discuss any five differences between management and administration. (10 marks)
- 3. (a) Discuss the various characteristics of management. (10 marks)
  - (b) Identify and explain the managerial skills that a manager should possess in order to successfully perform his/her duties. (10 marks)
- 4. (a) Identify and explain the steps of a decision making process in an organization. (10 marks)
  - (b) Discuss the barriers to effective decision making in an organization. (4 marks)
  - (c) Briefly discuss the different types of decisions that managers make in an organization. (6 marks)

5. Discuss the various functions of management as proposed by Koontz and O'Donnel.
(20 marks)