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EXAMINATION FOR THE AWARD OF DIPLOMA IN PROJECT PLANNING AND MANAGEMENT

CDEV 0104: GROUP DYNAMICS IN PROJECT PLANNING AND MANAGEMENT / INTRODUCTION TO GROUP DYNAMICS

STREAMS: DIP (CDEV)

TIME: 2 HOURS

DAY/DATE: FRIDAY 09/08/2019 8.30 AM – 10.30 AM

INSTRUCTIONS:

Answer Question One and any other Two Questions

Question One

(a) Define the following terms.

[2 marks]

- (i) Group
- (ii) Group dynamics
- (b) Identify and explain two broad categories upon which groups are categorized.

[8 marks]

(c) Explain five importance of studying groups.

[10 marks]

(d) Explain the reasons for the emergence of informal groups within project contexts.

[10 marks]

Question Two

Discuss the stages of group progression / formation.

[20 marks]

Question Three

(a) Discuss various characteristics of groups.

[10 marks]

(b) Explain five roles that different members play within a group context.

[10 marks]

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Question Four

- (a) Identify four limitations of belonging to an informal group. [4 marks]
- (b) Discuss the Eight Cs for effective team building among groups. [16 marks]

Question Five

- (a) Socialization process refers to a model that describes how individuals are influenced by their passage through the group and how their passage in turn changes the group. The group socialization model consists of 3 processes. Discuss. [10 marks]
- (b) To cope with the decisional conflict, some groups rely on a variety of decision limiting strategies. Discuss. [10 marks]

strategies. Discuss. [10 marks]