

CHUKA



UNIVERSITY

UNIVERSITY EXAMINATIONS

**EXAMINATION FOR THE AWARD OF DEGREE OF DOCTOR OF PHILOSOPHY
IN**

EAPE 913: MANAGING EDUCATIONAL CHANGE

STREAMS: PhD

TIME: 3 HOURS

DAY/DATE: WEDNESDAY 18/12/2019

8.30 A.M. – 11.30 A.M.

INSTRUCTIONS:

- **Answer question ONE and any other TWO questions.**

- Q1. (a) With suitable illustrations from school situation differentiate between “change” and “transition”. (4 marks)
- (b) Evaluate the Kaizen continuous improvement cycle and its relevance to change management in educational institution. Give suitable examples (8 marks)
- (c) You have been appointed the principal of Poleni High School which has undesirable culture. Analyze how you could apply the cultural web model to transform the institutional culture. (8 marks)
- (d) By giving suitable examples from an educational institution of your choice, explain the application of Kurt Lewin’s theory of change management. (6 marks)
- (e) Explain the benefits of a top down change management strategies for educational organizations. (4 marks)
- Q2. Since independence, several changes have been done on education in Kenya. Critically evaluate the contributing factors to changes in education. Give suitable examples to rationalize your answer. (15 marks)

- Q3. Rationalize the significance for analyzing context and current operational environment for administrators of educational organizations. (15 marks)
- Q4. With suitable illustration, discuss key factors that could undermine change processes in educational institution and suggest viable strategies that could be adopted to overcome them. (15 marks)
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