

CHUKA



UNIVERSITY

UNIVERSITY EXAMINATIONS

EMBU CAMPUS

EXAMINATION FOR THE AWARD OF DIPLOMA IN LEADERSHIP
AND PUBLIC ADMINISTRATION

LAPA 0204: DEVELOPING AUTHENTIC LEADERSHIP FOR PUBLIC AFFAIRS

STREAMS: DIP. LAPA

TIME: 2 HOURS

DAY/DATE: FRIDAY 07/12/2018

2.30 P.M. – 4.30 P.M.

INSTRUCTIONS: Answer question ONE and any other TWO

QUESTION ONE

- (a) The most effective leaders have personal power. That means they are masters of their own fate and embrace specific behaviours and attitudes that, as a natural consequence, attract the people, talent and opportunities they need to succeed. Referring to acronym POWER list and explain FIVE behaviours that guarantee leadership abilities. [10 marks]
- (b) List and explain FIVE qualities that successful leaders embrace to ensure authenticity of their leadership. [10 marks]
- (c) Leadership challenges in the world stem from both internal and external environments. Explain. [5 marks]
- (d) List and explain leadership tools that make great leaders [5 marks]

QUESTION TWO

- (a) Some people are natural leaders, but anyone can develop the skill set needed with some practice. List and explain at least SIX ways of developing leadership skills. [12 marks]
- (b) Having self-awareness means that you have a sharp realization of your personality, including your strengths and weaknesses, your thoughts and beliefs, your emotions, and your motivations. Citing different fields, explain the applicability and importance of self-awareness. [8 marks]

QUESTION THREE

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- (a) Good values and ethics create a safe and trusting environment and a place that people want to work. List and explain FIVE techniques that leaders can apply to live out their values and create an ethical organization. [10 marks]
- (b) Ethical leadership typically involves leading employees to build good relationships based on respect and trust. What are the key elements of ethical leadership in an organization? [10 marks]

QUESTION FOUR

- (a) Power means many different things to different people. For some, power is seen as corrupt. For others, the more power they have, the more successful they feel. List and explain FIVE types of power indicating the category in which each power belongs to [10 marks]
- (b) Work-life balance is among the most challenging aspects of being a professional. List and explain at least FIVE techniques executives employ to ensure work-life balance is a priority in the organization. [10 marks]

QUESTION FIVE

- (a) What are the key elements of ethical leadership in an organization. [8 marks]
- (b) Ethical leadership failures emanate from both the organization and individuals. State at least four causes in each category. [12 marks]
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