CHUKA



UNIVERSITY

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CHUKA & THARAKA

EXAMINATION FOR THE AWARD OF DEGREE OF BACHELOR OF EDUCATION ARTS, BACHELOR OF EDUCATION SCIENCE, BACHELOR OF EARLY CHILDHOOD DEVELOPMENT EDUCATION

EAPE 411/417: EDUCATIONAL ADMINISTRATION AND MANAGEMENT

STREAMS: BED (ARTS), BED (SCI), ECDE Y4S1 TIME: 2 HOURS

DAY/DATE: MONDAY 03/12/2018 8.30 AM – 10.30 AM

INSTRUCTIONS:

- Question One is Compulsory
- Answer any other Three Questions
- Do not write on this question paper
- 1. (a) Briefly explain F.W Taylor's contributions to the development of management thought? [6 marks]
 - (b) Outline briefly and discuss the basic functions of management in any organization. [5 marks]
 - (c) List and briefly explain the role of a school principal as an instructional leader. [5 marks]
 - (d) All educational institution are to a certain extent bureaucratic organizations. Explain [9 marks]
- 2. Various writers on management are sometimes grouped in "schools of thought". Discuss the major differences between the classical and the neo-classical schools of management thought. [15 marks]
- 3. (a) What is motivation. [2 marks]
 - (b) Distinguish between McGregor's theory X and theory Y. [15 marks]

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Discuss five barriers to effective communication in a school. [15 marks]
Discuss the phases of human resource development in any organization. [15 marks]