

CHUKA



UNIVERSITY

## UNIVERSITY EXAMINATIONS

### EXAMINATION FOR THE AWARD OF DEGREE OF BACHELOR OF EDUCATION (SCIENCE/ARTS) AND BACHELOR OF SCIENCE IN AGRICULTURAL EDUCATION AND EXTENSION

EAPE 411: EDUCATIONAL ADMINISTRATION AND MANAGEMENT

STREAMS:

TIME: 2 HOURS

DAY/DATE: MONDAY 20/09/2021

8.30 A.M – 10.30 A.M

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#### INSTRUCTIONS

■ Answer question one and any other two questions

■ Do not write anything in this question paper

#### QUESTION ONE

- (a) Differentiate between the following terms;
- (i) Educational management and educational administration
  - (ii) Leadership and management
  - (iii) Power and authority
  - (iv) Organizational culture and organizational climate
  - (v) Planning and supervision [10 marks]
- (b) Discuss the factors that led to development of classical theories during the post industrial revolution era. [10 marks]
- (c) Citing relevant examples from the Kenya secondary schools administration, discuss any five forms of authority. [10 marks]

#### QUESTION TWO

- (a) Leaders are either 'born' or 'made' by situational variables existing in an organization. Assess the validity of this statement with regard to theories of leadership. [10 marks]
- (b) Identify and analyze any five limitations of trait theory of leadership. [10 marks]

**QUESTION THREE**

- (a) Assuming you are appointed to head an institution of learning in Kenya, give reasons why your leadership style would determine the success of the institution. [10 marks]
- (b) Power is an important ingredient to successful management of organizations. Show how you can acquire and maintain power as the school head. [10 marks]

**QUESTION FOUR**

- (a) Discuss the OCTAPACE culture in organizational climate. [10 marks]
  - (b) Justify with five reasons why understanding of organizational culture in any institution is significant. [10 marks]
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