**CHUKA** 



### **UNIVERSITY**

#### **UNIVERSITY EXAMINATIONS**

#### RESIT/SPECIAL EXAMINATIONS

#### EXAMINATION FOR THE AWARD OF DEGREE OF BACHELOR OF

SOCI 446/407/445: CONFLICT RESOLUTION AND MANAGEMENT

STREAMS: TIME: 2 HOURS

DAY/DATE: WEDNESDAY 03/02/2021 11.30 A.M – 1.30 P.M

#### **INSTRUCTIONS:**

Answer Question One and any other Two Questions

Do not write on the question paper

## **QUESTION ONE**

- i. Differentiate traditional theory from contemporary theory (6 marks)
- ii. Discuss at least eight conditions that can initiate conflict in an community organization.

(16 Marks)

iii. Appraise positive effects of conflicts in Kenya (8 Marks)

## **QUESTION TWO**

i. Define the term conflict (2 Marks)

- ii. Discuss each of the theories below in the context of conflict applying them to the contemporary experiences
  - a) Marx view of conflict theory. (6 Marks)

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	b) Weber view of conflict theory.	(6 Marks)
	c) Later conflict theorist	(6 Marks)
QUES	STION THREE	
i.	Discuss at least five response styles to conflict in Kenya	(10 Marks)
ii.	Using examples from the Kenyan context evaluate five types of conflict resolution	
	behavior	(10Marks)
<u>QUESTION FOUR</u>		
i.	Explain the 3 views of conflict	(10 Marks)
ii.	Differentiate traditional Vs current views of conflict	(10 Marks)
<u>QUESTION FIVE</u>		
i.	Define conflict analysis	(1 Mark)
ii.	Classify at least <b>Five</b> tools used for managing conflict	(10 Marks)
iii.	Explain three approaches commonly used for conflict analysis	(9 Marks)