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EXAMINATION FOR THE AWARD OF DEGREE OF BACHELOR OF CRIMINOLOGY AND SECURITY STUDIES

CRSS 433: POLICE ORGANIZATION AND SUPERVISION

STREAMS: Y4

TIME: 2 HOURS

DAY/DATE : WEDNESDAY 22 /09/ 2021   **8.30 AM – 10.30 AM**

INSTRUCTIONS TO CANDIDATES:
- Answer Question One (Compulsory) and any other Two Questions.
- Question one carries 30 marks while all others are 20 marks each

QUESTION ONE

a)   Identify any five principles of effective policing according to Robert Peel. [5 Marks]

b)   Define fundamental Principals of organization that facilitate smooth functioning of police as an organization.   [10 Marks]

c)   Explain how the following phrases are relevant in police ethics in the 21st century.

i)   Discretion   [2 Marks]

ii)   Use of Force   [2 Marks]

iii)   Confidentiality   [2 Marks]

iv)   Integrity   [2 Marks]

v)   Private Life   [2 Marks]

QUESTION TWO

a)   Review challenges from without that undermines a commander's effective organizational
       communication in police.   [10 Marks]

b)   As a police supervisor you are required to have both soft and hard skills in supervising
       your subordinates. Describe five of the soft skills.   [10 Marks]

QUESTION THREE

As an example of organized organizations, police are established based on specific elements.
Discuss them.   [20 Marks]

QUESTION FOUR

a)   Due to changing working environments, police are forced to differently relay information
       to their clients. Examine these methods according to Weihrich, Koontz, 1993).

                                                                        [10 Marks]

b)   For a long time, police have been blamed from many quarters for underperformance in
       their areas of duty. As a section commander, analyze approaches you can use to ensure
       subordinates under you improve performance.   [10 Marks]

QUESTION FIVE

a)   Using relevant examples, demonstrate how various organizational structures can apply in
       police as an organization.   [10 Marks]

b)   Early 2018 Kenya police service engineered structural reform agenda. This was resisted
       both in rank and file. Suggest techniques the minister of internal security as non-
       interested party could use to bring normalcy in the service.   [10 Marks]

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