

CHUKA



UNIVERSITY

UNIVERSITY EXAMINATIONS

MAIN/IGEMBE CAMPUS

EXAMINATION FOR THE AWARD OF DIPLOMA IN LEADERSHIP AND  
PUBLIC ADMINISTRATION

**LAPA 0101: LEADERSHIP THEORY AND PRACTICE**

**STREAMS: DIP. LAPA (Y1S1)**

**TIME: 2 HOURS**

**DAY/DATE: WEDNESDAY 07/07/2021**

**8.30 A.M. – 10.30 A.M.**

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**QUESTION ONE**

- (a) Highlight five leadership theories. (5 marks)
- (b) Elucidate the six bases of power. (12 marks)
- (c) Distinguish between leadership and management. (5 marks)
- (d) Highlight the 10 traits/characteristics of an effective leader. (10 marks)

**QUESTION TWO**

- (a) Examine the three-skill approach model (12 marks)
- (b) Discuss the importance of leaders acquiring soft skills in an organization. (8 marks)

**QUESTION THREE**

- (a) Describe the leadership behavioral approach. (4 marks)
- (b) What are the strengths and limitations of leadership behavioral approach? (16 marks)

**QUESTION FOUR**

- (a) Discuss the three classical theories. (10 marks)

- (b) What are the advantages and limitations of the three theories? (10 marks)

**QUESTION FIVE**

- (a) Distinguish between transactional and transformational leadership. (6 marks)
- (b) Explain strategies for praising exemplary leadership according to Kouzes and Posner. (8 marks)
- (c) Highlight advantages and disadvantages of transformational type of leadership. (6 marks)
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