

CHUKA



UNIVERSITY

UNIVERSITY EXAMINATIONS

EXAMINATION FOR THE AWARD OF DEGREE OF BACHELOR OF COMMERCE

BCOM 356: EMPLOYEE RESOURCING

STREAMS: BCOM

TIME: 2 HOURS

DAY/DATE: MONDAY 05/07/2021

8.30 A.M. – 10.30 A.M.

INSTRUCTIONS:

- **Answer question ONE and any other TWO questions.**

QUESTION ONE

Describe the following terms as used in employee resourcing. (20 marks)

- Human resource planning
- Job analysis
- Employee resourcing
- Job evaluation

Explain any five factors that affect recruitment and selection process. (10 marks)

QUESTION TWO

- Discuss any five external sources of employees. (10 marks)
- Explain any five advantages of internal recruitment over external recruitment. (10 marks)

QUESTION THREE

- Discuss any five types of interviews that one can use in selection process of employees. (15 marks)
- Describe strategic human resource management fit. (5 marks)

QUESTION FOUR

Discuss the major content of employment aspects as stipulated in the labour laws of Kenya cap 226 of employment act. (20 marks)
