

CHUKA



UNIVERSITY

UNIVERSITY EXAMINATIONS

**EXAMINATION FOR THE AWARD OF DOCTOR OF PHILOSOPHY IN
EDUCATIONAL MANAGEMENT**

EAPE 913: MANAGING EDUCATIONAL CHANGE

STREAMS: PhD

TIME: 3 HOURS

DAY/DATE: TUESDAY 20/7/2021

2.30 P.M. – 5.30 P.M.

INSTRUCTIONS:

- **Answer question ONE and any other TWO questions**
- **Do not write on this question paper**

QUESTION ONE

- (a) Identify any unplanned change that has occurred in Kenyan secondary education. Demonstrate how the six step model of change process would be applicable in implementing the change. [10 marks]
- (b) By citing relevant examples from educational institutions, explain the application of Kurt Lewin's theory of change management. [10 marks]
- (c) "Action research model is a superior change process". Justify this statement based on the opportunities for change occurring in Kenyan education system. [10 marks]

QUESTION TWO

Using relevant examples, analyze the strategies that may be used to overcome resistance to change in Kenyan education system. [15 marks]

QUESTION THREE

Assess the significance of leader in managing change in education organizations. [15 marks]

QUESTION FOUR

Critically analyze the factors that have contributed to changes in education in Kenya from 1980 up to date. Give suitable examples to rationalize your answer. [15 marks]